



DIAMOND BUSH
DiCIANNI
& KRAFTHEFER

ABOUT OUR FIRM

For over 80 years, Ancel Glink has built and modernized the practice of local government law in Illinois. From litigation to land use and labor relations—our clients enjoy access to top attorneys and large firm resources in a small, personalized setting. Our specialized legal staff has one fundamental goal: Empower our clients. We present legal advice in a form that can be easily understood, evaluated and applied. We tailor our services to your unique needs and give clients tools to reduce their reliance on legal advisors. Every step of the way, Ancel Glink is working for your success.

Chicago Office

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North Suburban Office

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Vernon Hills, IL 60061
847.247.7400

West Suburban Office

1979 N. Mill Street, Suite 207
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McHenry County Office

4 E. Terra Cotta Avenue
Crystal Lake, IL 60014
815.477.8980

Central Illinois Office

207 W. Jefferson, Suite 402
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THE FIRM AND ITS ATTORNEYS

ANCEL, GLINK, DIAMOND, BUSH, DiCIANNI & KRAFTHEFER, P.C. was founded more than 80 years ago. As one of the preeminent local government law firms in Illinois, our firm has a tradition of excellence and innovation. ANCEL GLINK has adhered to the principle of providing the quality of work normally associated with the largest firms within a small firm environment. Our goal is to offer our clients effective and comprehensive representation at a reasonable cost. Our legal services and strategies match our clients' needs and resources. We represent and advise clients statewide, often serving as special counsel in assisting local attorneys with complex matters.

ANCEL GLINK attorneys bring to our clients diverse educational and occupational backgrounds. Our attorneys have joined ANCEL GLINK from the fields of government, education, business and insurance. Others served as members of governmental boards and administrators, hearing officers, court arbitrators, and law clerks for both trial and appellate courts. Several attorneys have taught at universities and law schools in the Chicago area. Our attorneys regularly lecture on each area of law practiced by the firm, and the firm periodically sponsors seminars on new developments affecting local officials and practitioners.

Our lawyers have chaired the local government committees of both the Chicago and Illinois State Bar Associations, and have served in various capacities for the Illinois Municipal League, the Illinois Association of School Boards, and the Illinois Association of Park Districts. ANCEL GLINK enjoys the highest rating, "AV," given by Martindale Hubbell and is listed by the A.M. Best Company in its Directory of Recommended Insurance Attorneys.

We advise elected and appointed officials in a nonpartisan manner and are successful in creating practical and lawful ways to accomplish the objectives of our clients. We are not hesitant to suggest new and innovative ideas and approaches while, at the same time, we are conscious of the need to contain the costs of representation.

Perhaps the best way to learn about ANCEL GLINK is to visit our web site at www.ancelglink.com. There you will find a description of the history of the firm and our current attorney roster. You can also review dozens of commonly asked questions and answers and download materials and publications from the ANCEL GLINK Resource Center, including our 10 pamphlets relating to local governmental issues.



OUR CLIENTS

The essence of our practice is the representation of governmental entities of all types both as general corporate counsel and as special counsel on a wide variety of legal issues. The firm also represents businesses and real estate owners and developers, particularly in their relationships with and before governments.

Municipalities

Our clients include cities, villages, and towns throughout the state. We serve as the regular corporate attorney for many municipalities and as special counsel to communities that seek our assistance for particular matters. We have represented communities with fewer than 1,000 residents and those with over 100,000 residents. We have originated, written, updated or edited many publications, including the *Illinois Municipal Handbook*, published by the Illinois Municipal League, and the four volume *Illinois Municipal Law Series*, published by the Illinois Institute for Continuing Legal Education.

Townships

In the last decade, ANCEL GLINK has become a premier firm in the representation of townships. The firm can offer not only legal assistance, but practical expertise for both standard and complex issues. The firm employs a former township supervisor with 20 years experience for guidance and consultation in day-to-day township matters. We can assist our township clients in complex and mixed questions of law, economics, finance, general assistance, open space, personnel and collective bargaining. ANCEL GLINK attorneys are the authors of the Township of Illinois Laws and Duties Handbook. The firm also assisted in the Creation of the Illinois Township Supervisors Guide.

Park Districts

Illinois park districts recognize ANCEL GLINK's expertise in this field. We currently represent more than 30 park districts and special recreation associations as general counsel or special counsel in unusual or complex matters. Our attorneys author the handbook *Illinois Park District Law*, published by the Illinois Association of Park Districts. ANCEL GLINK also employs a park and recreation professional who served as the Executive Director for an Illinois park district for 30 years to help us provide practical and tested solutions to everyday problems. The firm has been awarded the Lifetime Appreciation Award by the Illinois Association of Park Districts.

School Districts

We represent school districts as their general attorney and as counsel on special matters. Creative and innovative approaches to problem solving are what these difficult and constantly changing circumstances demand and what the firm's experience makes possible. Our firm also serves as chief defense attorney for several educational self-insurance pools, which keeps us in constant contact with the problems faced by more than 100 Illinois school districts. One of our partners is the founding General Editor and current Co-Editor of the two volume treatise published by the Illinois Institute for Continuing Legal Education entitled *Illinois School Law*.

Libraries

ANCEL GLINK represents a number of library districts and boards throughout the state. Whether a library operates as a separate district or as a municipal library board, it is no longer possible to maintain and operate a library without developing substantial knowledge of finance, personnel issues, zoning and property questions, and liability concerns. We have the resources to assist in all of these areas, either on a day-to-day or consulting basis.

ANCEL GLINK attorneys are authors of the Financial Manual for Illinois Public Libraries, which is published by and available through the Illinois Library Association.

Fire Protection Districts

ANCEL GLINK helps fire protection districts, whether big or small, volunteer, full-time or a combination, solve any number of problems involved in the operation of a fire department. Our attorneys have decades of experience providing advice and assistance to Chiefs and Board of Trustees to control district affairs and the provision of fire prevention services. The firm is the author of a financial manual for fire departments published by the Northern Illinois Alliance of Fire Protection Districts.

Special Districts and Other Units of Local Government

ANCEL GLINK attorneys are experienced in the representation of community colleges, sanitary and water districts, and specialized intergovernmental agencies. Generally, only sketchy statutory language and sparse case law govern the operations of these important governmental bodies. Our experience is extremely important in guiding these special districts through uncharted areas. As one example, we represented a water agency which financed and constructed, under budget and on time, a system serving more than one hundred thousand users.

Self-Insurance Pools

ANCEL GLINK has helped organize and has represented more governmental self-insurance pools than any other law firm in the United States. In 1978, we wrote the contract and by-laws for one of the first comprehensive governmental self-insurance pools in the country. In addition to developing general liability defense pools, the firm has developed specialized pools to provide high-level excess coverage, for workers' compensation and for group health and accident coverage of employees.



OUR GOVERNMENT PRACTICE

ANCEL GLINK offers full service representation to our clients. We have substantial experience in general and litigation matters involving all aspects of government law including:

- Policies and Meeting Practices
- Ordinance and Resolution Drafting
- Governmental Finance
- Purchase and Sale of Property
- Eminent Domain
- Liability and Civil Rights Defense
- Special Service Areas and Special Assessments
- Business Development Districts
- Tax Increment Financing
- Economic Development
- Contracts for Goods and Services
- Contracts
- Collective Bargaining and Personnel
- Workers' Compensation
- Zoning and Planning
- Annexations
- Insurance
- Risk Management
- Intergovernmental Agreements
- Cable Television and Telecommunications
- Public Relations
- Recreational Programs
- Student Issues

Our areas of practice are described in more detail in the individual practice group materials that follow, including descriptions of our local government, land use, labor and employment (including workers' compensation), litigation, and election practice groups.



THE FUTURE

Although our firm's history is very important to us, so is our future. Recently, we opened additional offices to better serve our growing and diverse client base. We updated our technology so we can respond to our clients. We continue to employ attorneys with special experience and interest in serving our clients.

We pledge to continue our long tradition of scholarship and innovation and to offer superior services at prices that governments can afford. We are confident that we can provide the highest quality legal services to local governments at a reasonable cost.

If you would like to discuss what we can do for you, please contact one of our senior partners, Stewart Diamond, Robert Bush, Thomas DiCianni, Keri-Lyn Krafthefer or Derke Price. We would be happy to visit with you to discuss our services.

We also invite you to review our website at WWW.ANCELGLINK.COM. There, you can learn more about the firm and download many pamphlets and articles from the Resource Center.